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	[Inification Policy (AVA Bridge Language for 2017/2019 to 2018/2010 year)
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	Passed First Vote, May 18, 2018
	Edited after receiving comments. Edits took place on 06/13/2018 to be submitted to the FHC for second vote.
	Passed Second Vote, June 18, 2018 Annual Evaluation and Tenure/Promotion Unification Policy
	Policy Statement
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